



**WISCONSIN RAPIDS
PUBLIC SCHOOLS**

BOARD OF EDUCATION MEETING MINUTES

John A. Krings, President
John Benbow, Jr.
Troy Bier
Larry Davis
Sandra K. Hett
Katie Medina
Mary Rayome

April 11, 2022

REGULAR BOARD OF EDUCATION MEETING

LOCATION: East Jr. High School, 311 Lincoln Street, Wisc. Rapids, WI 54494
Cafeteria

TIME: 6:00 p.m.

BOARD MEMBERS PRESENT: Troy Bier, John Benbow, Larry Davis, Sandra Hett, John Krings, Katie Medina, Mary Rayome

ADMINISTRATION PRESENT: Ed Allison, Phil Bickelhaupt, Craig Broeren, Roxanne Filtz, Steve Hepp, Aaron Nelson, Brian Oswald, Ronald Rasmussen

President John Krings called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call

Public Comment

None.

Student Representative Report

Madelyn Hepp provided an update on:

- Sophomore and freshman students will be taking the Aspire exam on April 12, 2022 which means juniors and seniors do not report on that date
- Students are competing in HOSA State competition this week
- Twenty-seven students are competing at the International DECA competition in the coming week
- Two students in FCCLA recently qualified for National competition
- The six-week trimester check is nearing
- The LHS Theatre Department is presenting a performance of “Cinderella” at the end of April

Approval of Minutes

Motion by Mary Rayome, seconded by Troy Bier to approve regular Board of Education meeting minutes of March 14, 2022. Motion carried unanimously.

Committee Reports

A. Educational Services Committee – April 4, 2022. Report given by Mary Rayome.

Ms. Rayome reviewed the following consent agenda items brought before the Board through the Educational Services Committee, and asked if there were any motions to be held:

- ES-1 Approval of four applications to participate in the 11 requested courses at Mid-State Technical College through the Start College Now (SCN) program in the fall of the 2022-2023 school year.
- ES-2 Approval of the Lincoln Virtual School Handbook and the updated LVS Instructors of Record: Expectations and Procedures as presented.
- ES-3 Approval of the .5 FTE increase in elementary math intervention and a .25 FTE increase in WRAMS math intervention as well as the hiring of a 1.0 FTE math instructor for Lincoln High School for school years 2022-23 and 2023-24 to be funded through ESSER III dollars.
- ES-4 Approval of Board Policy 380.1 – Therapy Dogs in Schools for first reading.

Motion by Mary Rayome, seconded by Larry Davis to approve consent agenda items ES 1-4. Motion carried unanimously.

Ms. Rayome provided updates and reports on:

- Ms. Roxanne Filtz, Director of Curriculum & Instruction, updated the Committee on the status of the German world language program at Lincoln High School. The administration has been exploring ways in which to continue the offering for interested students in light of a teaching position left vacant in December, 2021 due to a resignation. A long-term substitute has been hired to finish out the 2021-22 school year; however, finding a permanent replacement may be difficult which puts the ability to continue the German offering in the future in jeopardy. Students who already registered for the 2022-23 German 1 class have been asked to select an alternate of either French 1 or Spanish 1. Students registered for German 2, 3, 4, and 5 may have a virtual option offered. The administration is exploring options and will bring a recommendation back to the Committee in May, 2022 for consideration.

Motion by Mary Rayome, seconded by Katie Medina to approve the balance of the Educational Services Committee report and minutes of the April 4, 2022 Educational Services Committee meeting. Motion carried unanimously.

B. Business Services Committee – April 4, 2022. Report given by Troy Bier.

Mr. Bier reviewed the following consent agenda items brought before the Board through the Business Services Committee, and asked if there were any motions to be held:

- BS-1 Approval of the purchase of 4 rear fold basketball backstops and an overhead volleyball system from Specialty Closures Inc. for a total cost of \$62,585.00 to be funded by the LHS Building and LHS Athletic Budget.
- BS-2 Approval of the application from Chase Miller for construction of a home by the 2022-23 Lincoln High School Building Trades Home Construction class.
- BS-3 Approval of the revised 10-Year Facility Plan.
- BS-4 Approval of the 3-year contract with Frontline Education for the maximum three-year amount of \$109,613.73 to be funded by the Human Resources and Business Office Budget.
- BS-5 Approval of the Washington Elementary School kitchen serving line remodel with equipment and installation by Boelter for a total cost of \$48,245.00 to be funded by the 2021-22 Food Service Budget.
- BS-6 Approval of the motor operated door project at Washington Elementary School kitchen in the amount of \$17,630.00 to be funded through the 2021-22 Food Service budget.
- BS-7 Approval of the 2022-23 School Year Breakfast & Lunch Pricing.

Motion by Troy Bier, seconded by Katie Medina to approve consent agenda items BS 1-7. Motion carried unanimously on a roll call vote.

Mr. Bier provided updates and reports on:

- Various invoices, bid specs, and purchase orders
- A baseline schedule for referendum work occurring at Lincoln High School which is projected to be completed by January, 2023

Motion by Troy Bier, seconded by John Benbow to approve the balance of the Business Services Committee report and minutes of the April 4, 2022 Business Services Committee meeting. Motion carried unanimously.

C. Personnel Services Committee – April 4, 2022. Report given by Sandra Hett.

Ms. Hett reviewed the following consent agenda items brought before the Board through the Personnel Services Committee, and asked if there were any motions to be held:

- PS-1 Approval of the professional staff appointments for the 2022-23 school year of Kathryn Fix (Teacher – Howe), Lisa Banks-OHearn (Counselor – Lincoln), Taylor Faivre (Teacher – Howe), Haley Halbach (Teacher – WRAMS), Kate Coenen (Teacher – WRAMS), Merita Mehmedi (Teacher – Lincoln), Emmaline Friedenfels (Teacher – WRAMS), Haley Beyer (School Psychologist – District), and Hannah Danczyk (Teacher – Lincoln/WRAMS).
- PS-2 Approval of the support staff appointments of Erica Aschenbrenner (PAC Technician YA – District), Doug Look (Custodian – Lincoln), Kristilyn Wildish (Kitchen Helper – Lincoln), Daniel Shaurette (Custodian –

Lincoln), Dana Pelot (Security Aide – Lincoln), Alexandro Meza (Noon Duty Aide – Woodside), and Lisa Gray (Special Ed Aide - WRAMS).

- PS-3 Approval of the professional staff resignations of Lexi Lovell (Teacher – Howe), Kaitlin Handel (Teacher – WRAMS), Anita Lehman (Teacher – WRAMS), Brinley Gordon (Teacher – Mead), and Madeline Brueggemann (Teacher – Mead/Washington/COA).
- PS-4 Approval of support staff resignations of Toni Scheel (Special Ed Aide – Pitsch) and Baonyia Vang (ELL Aide – Howe).
- PS-5 Approval of the non-represented support staff retirement of Renee Marzofka (Budget Manager – District).
- PS-6 Approval of recommended changes to the Worker’s Compensation and Reporting Requirements section within the following Employee Handbooks: Administrators and Other Non-Represented Staff, Custodial and Maintenance Staff, Food Services Staff, Office/Clerical and Aide Support Staff, Professional Staff.
- PS-7 Approval of a \$2.00 increase for the following summer school and student worker positions effective June 1, 2022: Summer Swim/Community Locker Room Attendant, Summer Swim Lifeguard, Summer Swim Instructor/Community Swim Instructor, Lifeguard/Community Lifeguard, Head Guard/Community Head Guard, Summer B & G Cleaner, Summer B & G Helper, Summer School Aide, Summer School Teacher, Summer Tennis/Gymnastics, Technology Helper-Summer, Chromebook Repair Tech (YA), Student Webmaster (YA), PAC Technician (YA), PAC Technician, B & G (YA), and Copy Assistant (Work Experience).
- PS-8 Approval of an increase to the Summer Swim Coordinator position to \$18.00/hour effective June 1, 2022.

Motion by Sandra Hett, seconded by Troy Bier to approve consent agenda items PS 1-8. Motion carried unanimously.

Motion by Sandra Hett, seconded by Mary Rayome to approve the balance of the Personnel Services Committee report and minutes of the regular April 4, 2022 Personnel Services Committee meeting. Motion carried unanimously.

Agenda Referrals/Information Requests

Ms. Hett suggested that the Board receive a tour of the Agricultural Department at Lincoln, including the greenhouse at some point in time in the future.

Mr. Krings requested to know if there is any truth to the rumors about students being allowed to act like animals or being allowed to use litter boxes within WRPS buildings. Mr. Broeren clarified that this is not happening in District schools as far as he is aware, and that any concerns around student behavior get addressed as appropriate. Mr. Krings stated that he finds the rumors circulating to be troublesome, particularly when elected officials feel the need to comment on them, when the real focus should instead be on serious things that students are facing such as hunger and homelessness.

Legislative Agenda

Troy Bier shared the following information:

- Preliminary unofficial results reported to the DPI indicate that 65 of the 81 school referendums on the April 5 ballot were approved by voters which translates to an 80% passage rate.
- Governor Evers announced that nearly every school district across the state will be awarded funds through the \$15 million “Get Kids Head” initiative to be used to provide direct mental healthcare, hire and support mental health navigators, provide mental health first aide and trauma-based care training, or provide family assistance programs.
- On April 8, 2022 Governor Evers signed two K-12 education bills into law and vetoed several others. Signed into law were:
 - AB 420 – related to payments to an independent charter school authorized by a tribal college
 - AB 975 – related to substitute teacher permits and affiliated requirements

Those vetoed were:

- AB 122 – microschoools
- AB 446 – reading readiness assessments
- AB 495 – possession of a firearm in a vehicle on school grounds by a person with a license to conceal carry
- AB 903 – programs for gifted and talented pupils
- AB 965 – components, methods, and formulas the DPI uses to publish school and district accountability reports and granting rule-making authority

- AB 967 – high performing charter schools authorized by school boards
 - AB 968 – creating a Charter School Authorizing Board
 - AB 995 – a parental opt-out from face covering requirements in school buildings and on school grounds and requiring school boards to offer pupils a full-time, in-person option
- Mr. Bier welcomed Julie Des Jarlais to the school board and expressed appreciation to voters for participating in the April 5, 2022 spring election.

Bills

Motion by Mary Rayome, seconded by John Benbow to note March, 2022 receipts in the amount of \$15,223,144.96 and approve March, 2022 disbursements in the amount of \$3,742,600.54. Motion carried unanimously on a roll call vote.

New Business

Employee Appointments, Resignations, and Retirement Requests

Brian Oswall, Director of Human Resources presented the following employment recommendations:

| | <u>Location</u> | <u>Position</u> | <u>Effective Date</u> | <u>Date of Hire</u> |
|--|-----------------|-------------------|-----------------------|---------------------|
| <u>Professional Staff Resignations</u> | | | | |
| Andrew Ohm | WRAMS | Teacher (1.0 FTE) | June 6, 2022 | August 24, 2021 |
| Emily Morzewski | Mead | Teacher (1.0 FTE) | June 6, 2022 | August 27, 2019 |
| William Hamilton | Grant | Teacher (1.0 FTE) | June 6, 2022 | August 27, 2019 |
| Chelsea Everson | Washington | Teacher (1.0 FTE) | June 6, 2022 | August 24, 2021 |
| <u>Support Staff Resignations</u> | | | | |
| Trisha Svoboda | Lincoln | Study Hall Aide | April 7, 2022 | February 10, 2022 |
| <u>Professional Staff Retirement</u> | | | | |
| Terry Kryzkowski | Lincoln | Teacher (1.0 FTE) | June 6, 2022 | August 21, 1995 |
| <u>Support Staff Retirements</u> | | | | |
| Deborah Heck | WRAMS | Special Ed Aide | June 3, 2022 | November 4, 2003 |
| Patricia Schill | Mead | Special Ed Aide | June 3, 2022 | March 8, 2001 |
| Katheryn Melville | Howe | Special Ed Aide | June 3, 2022 | February 3, 1986 |

Motion by John Benbow, seconded by Troy Bier to approve of the employee resignations and retirements as presented. Motion carried unanimously.

Use of Capital and Maintenance Funds from April 2021 Bond Issue Referendum for LHS Student Parking Lot Upgrade
Superintendent Broeren presented a proposal to reconstruct the student parking lot at Lincoln High School using capital and maintenance funds from the April 2021 Bond Issue Referendum. The parking lot is over 40 years old and has deteriorated to the point of needing replacement. As of March 25, 2022 the projected amount anticipated to be available in capital and maintenance funds is \$1,168,907.00 post bid construction. Two proposals were shared along with drawings depicting the lot improvements for the Board's consideration:

- A. Parking lot reconstruction to replace the existing lot in current space available which contains 578 parking spaces including 6 handicap spaces; the proposed lot changes would include drop-off lane changes which would cause a loss of 47 parking spaces – the estimated cost for this option is \$1,041,408.11
- B. Parking lot reconstruction to replace the existing lot and include an expansion toward the east which would provide additional parking spaces for a total of 729 – the estimated cost for this option is \$1,263,092.94

Mr. Broeren explained that a drop-off and pick-up lane is included in the plan, as well as a walkway in the center of the lot which is designed to improve safety for pedestrians traversing the lot. The administration recommends approval of the second estimate that would expand the parking lot to 729 parking spaces. Losing 47 parking spaces would not be beneficial since the parking lot gets quite full by students and visitors during the day, and there is high utilization of the lot when events are scheduled at the Performing Arts Center, football stadium, and now the quadplex. Ed Allison, Director of Buildings & Grounds, explained that the expected lifespan of a parking lot like Lincoln's is around 25 years, and the District is spending approximately \$12,000.00 per year to patch it. The lot will need replacement sooner than later given its condition, and this would be an opportune time since the funding is available to be able to take care of this

need. Given the volatility of the market, the estimates are subject to change until the project is bid out, and there is no guarantee that there wouldn't be unsuitable soils underneath the lot which would then need to be remedied and could cause additional expense. There is a ten percent contingency built into the cost of the project for these types of circumstances. If the recommendation is approved, the cost would be over the amount left in the capital and maintenance referendum budget by approximately \$90,000.00-\$100,000.00. In speaking with representatives from Miron Construction and Plunkett Raysich Architects, the Lincoln construction contingency budget could make up the difference and there should still be enough remaining to cover any unforeseen issues and ensure the project at Lincoln gets completed within budget.

Board members discussed the recommendation, and expressed support for the safety enhancements the project would provide. Consideration was given to the fact that the improvements are needed and delaying the project will come at an increased expense in the future. When asked about timelines for the project to be completed, Mr. Broeren stated that the administration has been told by the architect that the project could be completed by the end of summer in time for school start-up.

If the Board approves of the lot reconstruction project, Mr. Broeren explained that approval will also be needed to include Amendment #11 to the Plunkett Raysich Architects contract to provide civil engineering and landscaping services for the project.

Motion by John Benbow, seconded by Larry Davis to approve of the use of capital maintenance dollars from the April 2021 bond issue referendum to redesign and repave the Lincoln High School student parking lot, including the proposed expanded addition for a total project cost of \$1,263,092.94. Motion carried unanimously on a roll call vote.

Motion by John Benbow, seconded by Troy Bier to approve of Amendment #11 to the Plunkett Raysich Architects contract for parking lot reconstruction services. Motion carried unanimously on a roll call vote.

Calendar

Calendar items were reviewed.

President Krings adjourned the meeting at 6:49 p.m.


John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk